Here’s how to go from hitting the books to changing the world.

If you want to get your career off to the best start possible, put yourself among one of the best technology teams in the world. Optum is a thriving member of the UnitedHealth Group family of companies. We’re doing everything in our power to make health care work better for everyone. That includes the entire spectrum of health care participants: individual consumers and employers, commercial payers and intermediaries, physicians, hospitals, pharmaceutical and medical device manufacturers, and more. Join us in the highly demanding Technology Development Program and you’ll find yourself working among more than 12,000 technology zealots; people who are decisive, brilliant and passionate using technology to help people live healthier lives. You’ll have the opportunity for continuous learning and the ability to explore different work areas while building a foundation of skills that will help create your life’s best work.℠

Consider your future at Optum in our 13 month rotational Technology Development Program (TDP) by rotating through two technology and/or business driven tracks. Roles within this program are helping us disrupt healthcare by delivering daring, bold and innovative products in multiple platforms.

Program features:
- Participate in educational sessions that will help accelerate your career.
- Collaborate daily with experienced professionals, mentors, and IT leaders.
- Leverage cutting-edge technology with visibility to top UnitedHealth Group business

Rotational opportunities available in the following areas, in addition to roles & responsibilities for each:

**Application Developer/Engineer:**
- Collaborate with business users, systems analysts and or development teams in defining, analyzing and interpreting business and technical requirements.
- Develop technical expertise in any number of programming languages including but not limited to: JAVA, Mongo Hadoop, Microsoft.NET (C#, ASP.NET, VB.NET)
- Participate in code and documentation or design reviews according to standards or new specifications.

**Data Management Analyst:**
- Planning, designing and developing next-generation "big-data" system.
- Provide end to end analysis of high level requirements and design, inputs to Solution Specs for deployment and operational support (short term) in partnership with architecture team
- Technical assistance to the development teams to design, develop and deploy high quality technical solutions that meet the business requirements.

**Business/Systems Analyst:**
- Define requirements using interviews, document analysis, requirements gathering, business process, use cases and standard analysis workflow.
- Analyze business or functional requirements to deliver artifacts and prepare detailed specifications from which programs will be written.
- Use enterprise-wide requirements definition, management systems, methodologies and standards as required.

**Project/Product Analyst:**
- Collaborate with business to gather project requirements, maintain project status reports and assist in running project team meetings.
- Manage project workflow and resource tracking responsibilities.
- Assist in communicating consolidated project milestones and deliverables for readiness.
Qualifications:

• A bachelor’s degree from an accredited college/university must be obtained prior to start of employment. Degrees in business, management, information systems, computer science or technology related field preferred. Other degrees are considered when accompanied by aptitude or interest in technology.
• Must be eligible to work in the U.S. without company sponsorship, now or in the future, for employment-based work authorization (F-1 students with practical training and candidates requiring H-1Bs, TNs, etc. will not be considered)
• Must be willing to travel – Less than 20% of the time

Come and discover how a transformational culture and a visionary leadership are using technology to disrupt and improve health care. Our work isn’t easy. We are climbing very high mountains. Join us and you’ll open yourself up to new learning, new opportunities and the biggest challenges you could possibly face. It’s a great first step in your life’s best work.SM

Careers with Optum. Here’s the idea. We built an entire organization around one giant objective; make health care work better for everyone. So when it comes to how we use the world’s large accumulation of health-related information, or guide health and lifestyle choices or manage pharmacy benefits for millions, our first goal is to leap beyond the status quo and uncover new ways to serve. Optum, part of the UnitedHealth Group family of businesses, brings together some of the greatest minds and most advanced ideas on where health care has to go in order to reach its fullest potential. For you, that means working on high performance teams against sophisticated challenges that matter. Optum, incredible ideas in one incredible company and a singular opportunity to do your life’s best work.SM

Diversity creates a healthier atmosphere: All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, protected veteran status, disability status, sexual orientation, gender identity or expression, marital status, genetic information, or any other characteristic protected by law.

UnitedHealth Group is a drug-free workplace. Candidates are required to pass a drug test before beginning employment.