Quality Assurance – Software Development Test

As a Quality Assurance Intern, you will take part in the Software Test Development Program, a training initiative that will focus on you and the development of your skills, knowledge, confidence, and your future career with iCIMS.

Through this training program, you will gain exposure and an in-depth knowledge of our company culture, our product, and its features and functionality. Each employee will have the opportunity to work within the following Technology areas:

- Product Development
- Quality Assurance / Automation

You will learn about different aspects of our software development and testing lifecycle, agile methodologies, prepare and execute test cases for projects/features. You will gain firsthand experience using the latest technologies and tools for continuous integration or performance profiling and monitoring. The greatest value of this training program is that it will allow you to develop and learn our business from the ground up.

Responsibilities

- Responsible for executing test cases & test scripts for new and existing features to ensure compliance with system requirement specifications.
- Responsible for creating & verifying bug tickets and do ad-hoc testing as directed by Test lead or QA Manager.
- Responsible for Regression Testing of the system before every release cycle.
- Responsible for maintaining test cases for existing features within our Internal Test Case tracking tool.
- Responsible for pro-actively monitoring customer error logs, data feeds, beta bugs, branding of portals etc., and ensure all the issues are tracked in the internal bug tracking tool.

Qualifications

- Familiar with Software Development Life Cycle.
- Excellent analytical and problem solving skills.
- Excellent technical writing and communication skills.
- A strong desire for quality, and an attention to detail.
- Self-motivated, able to learn and research issues independently.
- Experience testing software written in various programming languages and technologies, including Java, SQL, HTML, JavaScript, and XML/XSL is a plus.