Software Development Intern

As a **Software Development Intern**, you will take part in the Developer Development Program, a training initiative that will focus on you and the development of your skills, knowledge, confidence, and your future career with iCIMS.

Through this training program, you will gain exposure and an in-depth knowledge of our company culture, our product, and its features and functionality. Each employee will have the opportunity to work within the following Technology areas:

- Product Development
- Quality Assurance / Automation

You will learn about different aspects of our software development lifecycle and agile methodologies, ranging from design to coding, code-reviews to documentation, and acceptance testing to test automation. You will have the opportunity to build a strong foundation in designing user interfaces and building scalable architectures and gain firsthand experience using the latest technologies and tools for continuous integration or performance profiling and monitoring. The greatest value of this training program is that it will allow you to develop and learn our business from the ground up.

**Responsibilities**

- Researching and fixing bugs as reported by the QA department
- Reviewing and documenting existing system functionality
- Implementing new features as designed by project lead

**Qualifications**

- Working towards a Bachelors degree in Computer Science or a relevant Engineering degree
- Good analytical and problem solving skills
- Strong Communication & Interpersonal skills
- Good knowledge of working with different browsers and other related web-based technologies
- Familiarity in programming software in languages and technologies, including Java, SQL, HTML, JavaScript, and XML/XSL (Plus but not required)

iCIMS is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, protected veteran status, or disability status, or any other characteristic protected by law.